

**Madison Caucus for Gender Equality
Business Meeting Minutes
Student Success Center, Room 1075
November 3, 2017**

Educational programming re: GameDay

The Caucus discussed ways to reach out to students regarding misogynistic, homophobic, and racist behavior. Some potential ideas were discussed:

- Incorporating information into a course such as HTH 100 or WGS 200
- Ethical Reasoning (8 key questions)
- Social media videos that show why the behavior is wrong
- Partner with the ShoutOut! Feminist blog
- Co-sponsor a Flashpoint with CFI
- Partner with Dukes Step Up, Muslim Student Association, and Africana Studies
- Arrange class visits through CARE or a Health Center Advocate so that they can speak to classes when the professor is away at a conference
- Partner with CMSS on D.E.E.P. Impact series in the spring

It's important to make sure the message is consistent across the board about what is and isn't acceptable.

Appreciative inquiry on work/life balance

Rhonda Zingraff and Diane Yerian attended a summer steering committee meeting to talk about conducting an appreciative inquiry with Caucus members regarding flexibility in the workplace. This would be a standalone event, lasting 1-2 hours, where Caucus members would be asked to share positive dialogue about what is working well, analyze why it is working well and then building on those strengths to move forward.

The Caucus agreed to table this for now and revisit it in the future. If Human Resources plans to do this, it won't be sponsored by the Caucus but Caucus members can participate.

Spring 2018 Events

A Qualtrics survey will be sent out asking members what kind of events they'd like to see. The survey will also include questions about topics, time of day, and type of event. Possible events mentioned in the meeting were:

- Flashpoint
- Allyship training
- Spring social
- Spring business meeting
- Happy hours

- Brown Bag discussion (possibly with Beth Hinderliter re: Black Lives Matter/intersectionality, or harassment in the workplace (what does it look like?))
- Film screening on gender and/or race

Other Business

The group talked about sending a Qualtrics survey to former members to ask why they didn't rejoin and for feedback on ways the Caucus could be improved.

The Caucus steering committee was invited to meet with Provost Heather Coltman on Thursday, November 9, to tell her about more the Caucus and what we do. More information on that meeting will be forthcoming.

Upcoming Events

Fall Social

Thurs., November 16, 2017

5:00-7:00pm

Stephanie Baller's house, 360 Sunrise Avenue, Harrisonburg

Happy Hour

Thurs., December 12, 2017

5:00-?

Bella Luna, 80 W. Water Street, Harrisonburg