

Madison Caucus for Gender Equality
Business Meeting Minutes
Monday, March 19, 2018
Leeolou Great Room

Steering Committee Update

- Nancy Barbour will not be returning on the Steering Committee next year. There is no need for elections, as we still meet the MCGE Constitution expectations, which states that we need no fewer than five and no more than nine Steering Committee members. With Nancy stepping down, we will have eight Steering Committee members.
- Tim Ball will be back as Chair next semester.
- Kristi McDonnell is no longer in Cross Disciplinary Studies. We are trying to get the website updated in the interim (Alvin Chao might be able to help us. If not, should we at least ask him about any behind the scenes analytics), but in the interim Courtney has been sending out emails and updating social media.

Professional Development Fund Recipients

- Suzanne Fiederlein—Refugee Peer Leader Program (HHS) (CISR & CWS helped start leadership project), looking for more funding to sustain program. Trying to continue to help students access college.
- Emily Westkaemper—Career, Women, Image, & Reality in U.S. Popular Culture 1940-2000
- Nancy will notify any recipients who were not present at the meeting.

Dominion Lecture Update

- Speaker will be Dr. Jane Caputi, Florida Atlantic University professor and established author; recommended and will be introduced by Provost Heather Coltman
- Date/Location/Time is still being worked out; may be a Monday in September 2018? September 17th? AJ Morey will follow up and consider Labor Day, International Week, and Rosh Hashanah when selecting lecture date.

MCGE Constitution Revisions

- All present members voted on the revisions and all approved
- Courtney will email finalized MCGE Constitution to all MCGE members

Upcoming Events

- Happy Hours on the 2nd and 4th Thursdays of the month at 5:00 PM until whenever, at Bella Luna in downtown Harrisonburg. Upcoming dates for Spring 2018: March 22nd, April 12th, & April 26th
- Spring Social on Wednesday, April 11th, from 5:00-7:00 PM at 198 Diamond Court, Harrisonburg (Kristen Shrewsbury's house). Evite sent 3.19.18.
- #UsToo? Program on Monday, March 26th at 4:00 PM in Madison Union 404
 - Courtney will forward email from Mary Thompson with more info.

Other Business

- Focal points for next year:
 - Task force on gender (Mary Thompson)
 - On-campus daycare (MIT is a great example—Jenny Toth will be visiting soon)
 - Daycare continues to be a concern for many JMU employees and employees at many colleges and universities
 - Opportunity hire policy (emphasis on diversity, not trailing spouses)
 - David Lane's email about student's research on marriage (how might we be more intentional about inclusive language and images)
 - Continue to share resources/be allies any time any harassment/workplace problems arise
 - Green Dot, a program to replace and expand Dukes Step Up, is supposed to be implemented at JMU in Fall 2018